

**16TH AFRICA COOPERATIVE REGIONAL ASSEMBLY AND
CONFERENCE**



**ICA-Africa Youth Network
Side Event
(Training & Committee
Meeting)**

15th November 2023

Abuja, Nigeria

Location: Continental Hotel Abuja



Learning Objectives for the training

¾ Learn what worker cooperatives are and how they differ from other cooperatives.

¾ Learn different ways that worker cooperatives form and understand the skills needed in development.

¾ Learn about other development actors' roles in developing worker cooperatives and what is needed to support.

Session One: Worker Coop Training

Time	Topic	Facilitator
14:00-14:10HRS 14:10-14:20 HRS	<ul style="list-style-type: none"> - Registrations - Opening Remarks; - Mr. Labaran Abubakar- Youth President - Guest: High Chief AYEOLA Tajudeen Oriyomi, President ICA-Africa 	Erick Obongo
Group Photo		
14:20-14:40 HRS	<ul style="list-style-type: none"> - Setting the Stage: - Purpose: Introduce you to worker cooperative model - Outcome: You understand the reasons for a worker coop, the skills needed to make a worker cooperative succeed. - Process/Activities: Get to know each other, define and understand worker cooperatives through discussion and videos, assess your skills. There will be lots of activities and questions and movement and pair work and individual work. Ask that you stretch yourselves to participate! - Getting to know each other- Exercise 	Erick Obongo
14:40: -15:00 HRS	<ul style="list-style-type: none"> - -What is a worker Cooperative <p>@ Video show (Taharka or Kigro)</p> <p>@Group Activity</p>	Tindi Sitati
15:00-15:20 HRS	<p>Worker Cooperative Overview (Remote)</p> <ul style="list-style-type: none"> - What is a worker coop - Comparison to other coops/conventional business - Define thru 4 corner posts - Why people start them - Ownership as a balance of rights & resp - How they form - Share 1-2 stories of worker cooperatives 	Julian McKinley



	Is there any question/s for Julian?	
15:40-16:00 HRS	Coffee Break	
16:00-17:00 HRS	<ul style="list-style-type: none"> - Skills Assessment Checklist- Activity - Rights and Responsibilities- Activity - Practice- Feedback from participants 	
17:00-17:10pm	<ul style="list-style-type: none"> - Guest: Abubakar Sadiq Labaran- ICA- Africa Youth President 	

Session Two: Youth Committee Meeting

17:10 – 19:10 HRS	<ul style="list-style-type: none"> - Arrival and registration 	Erick Obongo
	<ul style="list-style-type: none"> - Welcome and Introduction 	Abubakar Sadiq Labaran
	<ul style="list-style-type: none"> - Meeting Objective - Introduction to ICA youth Network and Committee (Global and Africa) - Feedback and Brief Presentation from the youth participating in the YLEP, Replication Projects and other ICA programs. 	<ul style="list-style-type: none"> -Abubakar Sadiq Labaran/Erick Obongo -Youth Executive Committee (Mabruck)- -Omar from Egypt and other participants of YLEP -Youth replication project participants
	<ul style="list-style-type: none"> - Brief Youth activities and programs going on in different countries in Africa 	Youth Reps
	<ul style="list-style-type: none"> - Work Plan and Budget for 2024 - Discussion, Wrap Up, Resolutions (to be presented during the general conference) and Schedule Next Meeting 	Abubakar Sadiq Labaran

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Resource Persons:



Abubakar Saddiq Labaran, Is the current Youth President of the ICA-Africa youth network, President of Nigeria Cooperative Youth Alliance and a board member of Niger state cooperative Federation. Labaran is also serving as the president of the young farmers association of Nigeria, Niger state chapter and chairman of Niger East young farmers club. He is a graduate of Agriculture in Animal Production from Benin Republic. Labaran has spearheaded many development initiatives ranging from youth development, communities' development and helped in establishing Cooperatives in Nigeria. He is a beneficiary of the many Cooperatives notable one being nominated by the cooperative federation of Nigeria to represent the country in training courses in Malaysia and Japan.



Erick Obongo, is the current Sectoral Development Officer and ICA-Africa Youth Network Coordinator at the International Cooperative Alliance-Africa. Erick supports in the secretarial activities of the Youth Network and Committee. He has more than six years' experience in International Development field, with keen interest in finance management, program development and implementation, fundraising, research and policy. Erick has contributed to many regional Cooperative thematic studies, part of a technical team in a consultancy on formalization of MSMEs through Cooperatives by UNDESA and a contributor to an International Peer Reviewed paper on International Development Cooperation.



Tindi Sitati; serves as a Programs Officer overseeing learning and adapting activities within the USAID-funded Cooperatives Leadership Engagement Advocacy and Research (CLEAR) Program, implemented by Global Communities in Kenya. She has more than seven years in the development field, and has taken keen interest in knowledge management, collaboration, learning and adapting practices in program development and implementation. Tindi has contributed to action research aimed at bolstering cooperative resilience and has led efforts in conducting social systems network analysis to better understand the relationships between emerging and established actors in the Kenyan cooperative sector. She is also actively involved in promoting youth entrepreneurship through the worker cooperative business model.



Julian McKinley is Democracy at Work Institute's Co-Executive Director for Partnerships and Growth, guiding DAWI's organizational growth, strategic partnerships, and research, and communications. His work lives at the nexus of storytelling and tangible solutions for a more equitable economy, including family financial security, regenerative economics, and employee ownership. While at DAWI, he has trained cooperative developers in the U.S. and East Africa, helped lead New York City's Worker Cooperative Business Development Initiative, and developed strategies to better reach the growing ecosystem of worker cooperative developers.